


# Susann Patuschka

Project Partner



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## SPECIALIST AREAS

### Development

Leadership Development // Personal Mastery // Intercultural Training and Coaching // Management Executive Coaching // Development and Potential Assessment // Observer Training // Leadership Ability Assessment

### Transformation

Team development // Leadership culture development // Change management

## INDUSTRY-SPECIFIC EXPERIENCE

Finance // Automotive // Chemicals // Pharmaceuticals // Business consulting/tax auditing // Retail // Language schools/cultural institute

## CROSS-CULTURAL EXPERIENCE

Europe: Western and Eastern Europe  
Asia: South-East Asia, China

## WORKING LANGUAGES

German // English

## QUALIFICATIONS

### Studies in psychology

at the FU Berlin/University of Leipzig,  
Degree: Master in Psychology

### Studies in sports science

at the DHfK Leipzig/ University of Leipzig  
Degree: Master in Sports Science

**Banker** at the East German Savings Banks academy

Systemic Organisational Structural Constellations  
Prof. V.v.Kibéd

Health Coaching KGC Hanover

Intercultural Business Communication Trainer  
Certificate University of Jena

International Teachers Certificate CEIBS Business School  
German as a Foreign Language teacher

“You can and should create your own future. If you don't do it yourself somebody else will take over. Your future is the place where you spend the rest of your life.” (J.A. Baker)

Susann is an international trainer and coach. She specialises in solution focussed training and coaching, enabling clients to get a grip on future challenges. Having lived and worked in the P.R. China and the Czech Republic, Susann draws upon both personal experience and research in working with different cultural groups. Her workshops are highly participatory, motivating and solution focussed. Short inputs alternate with practical exercises. She includes on the spot skill practice and case studies, as well as action learning tools. Participants trust her approach and feel at ease in the training and workshop sessions.

## EXAMPLES OF PROJECTS

### Development

Intercultural cooperation: Employees in a mixed-cultural team improve their cooperation

My tasks in this project are:

Analysis of the situation, clarification of the task; implementation of the workshops; individual counselling of the managers.

Coaching / Assessment: Junior managers prepared for a potential analysis procedure in 11 training days.

My tasks in this project are: Conducting the trainings; Individual coaching of the participants; Potential assessment of the participants; Expert opinion/recommendation for the potential analysis procedure.

### Worldwide online development programme

600 participants worldwide took part in an online development programme for 6 months. Content was taught in virtual training sessions and tasks were completed online. Each participant worked on a personal development project. During the processing time, the participants were able to take advantage of individual coaching units. My tasks in this project are: Coaching the participants on their Business Partner Challenge (development task).

### Change

Merger of a manufacturing company and a bank/financial service provider

My tasks in this project were: Conception of the workshops on corporate culture; implementation of the workshops; follow-up and individual workshops in the business units.